ACADEMY OF TRIBAL LANGUAGES & CULTURE (ST & SC DEVELOPMENT, M & BCW DEPARTMENT, GOVERNMENT OF ODISHA) Adivasi Exhibition Ground, Unit-1, Bhubaneswar-751 009 Tele. /Fax - 0674- 2597821, Email - atlcbbsr_08 @ yahoo.com

No.(R). 1068 /ATLC Date: 21.11.2023

ADVERTISEMENT

INVITATION OF APPLICATIONS FOR TEMPORARY POSITIONS OF RESEARCH PERSONNEL

The Academy of Tribal Languages & Culture (ATLC), under the aegis of the ST & SC Development, M & BCW Department, Government of Odisha, invites applications from qualified individuals for various positions for the efficient execution of research activities within a specific timeframe. Interested and eligible candidates are requested to apply for positions outlined in the Terms of Reference (ToR). The engagements are project-specific and temporary in nature.

Applicants are required to submit applications in the prescribed format, accompanied by supporting documents of educational qualifications and experience. Applications should be clearly superscribed with the name of the position applied for and sent to the Member Secretary, ATLC, Adivasi Exhibition Ground, Unit-I, Bhubaneswar-751009, by **9th December 2023, 05:00 PM** through Registered Post/Speed Post only.

Interested individuals may download the Terms of Reference (ToR) from the ATLC website (http://www.atlcodisha.org) and the website of SCSTRI (www.scstrti.in) to learn the details. Applications received after the due date, applications in an improper format, or incomplete application forms will be liable to rejection.

Member Secretary

Date: 21.11.23023

MemoNo./Research | 069

Copy submitted to the Director, SCSTRTI, Bhubaneswar for kind information with a request to post the notice on the SCSTRTI website.

Assistant Director

TERMS OF REFERENCE

Background:

The state of Odisha is home to 62 varieties of Tribal Communities, each with distinct features. The rich cultural diversities of these tribal people encompass magnificent art and crafts, cultures, traditions, costumes, languages, music, dances, festivals, etc. All these aspects are exceptionally unique and differentiate one tribal community from another.

The festivals celebrated in Odisha are deeply rooted in the tribal communities, primarily associated with fertility, prosperity, and agriculture. In light of this, the Academy of Tribal Languages & Culture (ATLC) aims to document the festivals and rituals of tribes in Odisha.

Furthermore, the ancient tradition of tribal paintings in Odisha reflects a colorful diversity that defines the lifestyle, beliefs, culture, traditions, and rituals of different occasions. The Academy intends to interpret the artistic tradition of tribes and include it as a subject in Fine Art.

The use of riddles and proverbs is an integral part of verbal art and folk literature among tribal communities globally. Serving as essential tools for effective communication and knowledge transmission, riddles play a vital role in educating young minds about their surroundings, art, culture, tradition, and other essential aspects of society.

The term "folklore" signifies a profound dimension of culture, serving as an artistic communication method in small groups. Folklore encompasses artifact, describable and transmissible entities (oral tradition), culture, and behavior (dance or rituals), indicating the dynamic and creative nature of tribal culture.

In contemporary times, these cultural aspects are gradually losing significance and fading away. To preserve the beauty of tribal traditions, ATLC is taking proactive steps through documentation to promote the unique languages and cultural aspects of the tribals of Odisha. For the following research Projects have been undertaken by ATLC for the current Year.

Research Projects:

- 1. Study on Tribal Riddles & Proverbs of selected tribes of Odisha
- 2. Documentation of Major Tribal Festivals of Selected Tribes of Odisha
- 3. Cultural Interpretation of Tribal Art & Its inclusion as a subject in Fine Art
- 4. Documentation of Gadaba Folklore

Key Project Mandates:

- i. <u>Project Assessment</u>: Assess the enlisted projects thoroughly by examining their goals, methods, and potential impact. This involves a detailed analysis to ensure the projects are effective and contribute meaningfully.
- ii. <u>Tribal Community Understanding</u>: Develop a detailed understanding of various aspects within tribal communities. This includes exploring cultural nuances, traditional practices, linguistic diversity, and socio-economic intricacies.
- iii. <u>In-depth Data Collection:</u> Implement a detailed data collection strategy, ensuring the information gathered is both in-depth and authentic. Rigorous methodologies will be employed to capture the essence of tribal life and culture.
- **iv.** <u>Data Compliance and Documentation:</u> Ensure strict adherence to data compliance standards, validating the collected information against project goals. Systematically document the compiled data in manuscript format to facilitate organized analysis

and future reference, aligning with the overarching project objectives.

Required Human Resource with Qualification:

Sl. No	Position	Nos. of person to be engaged	Duration of Engagement	Monthly Remuneration (In Rs.)
1.	Research Associate	2	12 month (@ 6month X2)	50,000/-
2.	Research Investigator	2	12 month (@ 6month X2)	35,000/-
3.	Data Entry Operator	1	12 month (@ 6month X2)	15,000/-

Eligibility Criteria

SI	Position Title	Educational Qualification	Roles &
No		and Work Experience	Responsibilities
1.	Research	Educational Qualification: Master's Degree in Anthropology/Tribal Studies/Social Work/Sociology/ Linguistic/ Literature or any other relevant subject from a recognized University. Candidates with Ph.D. in relevant subjects will be preferable. Proficiency in computer applications is essential. Work Experience: Strong skills in research, documentation, and report writing. 2/3 years of experience working among Tribal Communities. Proficiency in English, Odia, and Hindi. Experience in data collection from tribal areas and data analysis. Age: 25 years and above but below 40 years on 01.12.2023.	 Provide technical inputs for effective implementation of the projects. Analyze data and conduct field research for specific research projects based on the objectives of the Project. Monitor the progress of project implementation, develop monthly progress reports. Draft reports, document case studies, etc. Any other work assigned by the Member Secretary, ATLC.
2.	Research Investigator	Educational Qualification: Master's Degree in Anthropology/Tribal Studies/Social Work/Sociology or any other relevant stream from a recognized University. Must have proficiency in handling computers. Work Experience: Experience in working among Tribal Communities. Strong skills in data collection from the field and compilation of data. Proficiency in English, Odia, and Hindi. Age: 22 years and above but below 40 years on 01.12.2023.	 Provide technical inputs for effective implementation of the Project. Collect in-depth and authenticate data from the field and compile it accordingly. Assist the Research Associates to complete the work within the stipulated time. Any other work assigned by the Member Secretary, ATLC.

3	Data	Entry	Educational Qualification:	• Preparing and sorting
	Operator		Bachelor's Degree in any discipline.	documents for Data
			Work Experience:	Entry.
			• Experience in working with MS	• Entering data into
			Office (Word, Excel, PPT,	database ensuring
			Photoshop, etc.).	accuracy
			• Typing skills in Odia, English, and	• Typing documents in
			Hindi.	both Odia and English.
			• Candidate should have at least	• Any other work
			40wpm of typing speed.	assigned by the Member
				Secretary, ATLC.
			Age:	
			21 years and above but below 40 years	
			on 01.12.2023.	

Terms of Engagement:

- o The positions are purely temporary, project specific and if found unsatisfactory, the candidate can be terminated at any moment without showing any reason thereof.
- o The selected candidates will work under the direct supervision of the Member Secretary, ATLC and will be placed in the Office of ATLC.
- o The selected candidates will be offered engagement order as per the ToR.
- o The Candidates will work in tribal areas of Odisha as required.
- The consolidated remuneration will be disbursed monthly based on the successful completion of assigned tasks, as determined to the satisfaction of the Member Secretary, ATLC.
- o Tax Deducted at Source (TDS) will be deducted from the total remuneration if applicable, and a TDS certificate will be provided. Travel fare, Travel Allowance (TA), and Daily Allowance (DA) for field visits will be reimbursed according to entitlements. No additional allowances will be granted.
- o Performance review will be made after six months. Extension of engagement will be considered if deemed satisfactory.

Mode of Selection:

Applicants will be shortlisted based on minimum eligibility criteria aligned with ATLC norms, considering qualifications, work experience and requirements. Shortlisted candidates will undergo written and/or computer skill tests and personal interview conducted by the Expert Committee.

FORMAT FOR APPLICATION

		РНОТО	
1. POSITION APPLI 2. PERSONAL DETA	ED FOR:		
Name of the Candidate: Father's Name: Correspondence Address:			
Mobile Number Email ID Category Gender Date of Birth &			
Age (As on 1.12.2023)			

3. EDUCATIONAL QUALIFICATION (Recent First: Graduation Onwards)

Qualification	Board/	Subjects/	Year of	Division/	Percentage/
	University	Specialization	Passing	Grade	CGPA
					!

(Self-attested certificates to be attached)

4. OTHER QUALIFICATION

(Including relevant certificate/ Professional courses, if any)

Course Name	Duration (From Date to Date)	Year of Passing	Institution	Course Details

5. RELEVANT EMPLOYMENT/WORK EXPERIENCE

(Current Employment First)

Name of	Duration of Employment	Major Responsibilities assigned
Employer/		
Organization		

6. COMPUTER LITERACY

Specification	Level of Knowledge		
	Basic	Working	Expert
Word Processing			
PowerPoint presentation			

7. LANGUAGE PROFICIENCY (Please tick the appropriate column)

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Language	Ability to	Ability to Read	Ability to Write	
	Converse			
English				
Odia				
Hindi				

8. ANY	OTHER	INFORM	IATION	(May	be	provi	ded	by	App	lican	t on	a
	professio	nal capa	city to	strer	igth	en ca	ndid	atur	e) *	May	inclu	ıde
	Publication	ons/Paper	r presen	ited in	sem	inars,	Men	nber	ship,	etc.	(May	be
	provided	in a sepai	rate she	et)								

9. REFERENCE (Two Persons to whom you have professionally reported)

Reference 1	Reference 2
(Name, Official Address, Phone & Email)	(Name, Official Address, Phone & Email)

10. DECLARATION

I do hereby declare that all statements made in the application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect at any point of time, my candidature/ appointment may be cancelled/ terminated without assigning any notice.

Date: Signature of the applicant